

CITY OF BAYOU LA BATRE  
ORDINANCE NO. 431

AN ORDINANCE REPEALING ORDINANCE NO. 395 AND  
TO APPOINT THE MAYOR AS APPOINTING AUTHORITY

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BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF BAYOU LA  
BATRE, ALABAMA as follows:

**SECTION ONE:** The Mayor be and is hereby nominated as the  
Appointing Authority for the City of Bayou La Batre. As the  
Appointing Authority, the Mayor shall have the right to hire,  
promote, transfer, demote and terminate any City employee in  
conjunction and in accord with the Rules and Regulations of the  
Mobile County Personnel Board. Further, the Mayor shall have the  
authority to execute any and all documents related or incident to  
personnel matters with the Mobile County Personnel Board.

**SECTION TWO:** If any department head or other employee  
recommends any form of disciplinary action against any employee of  
the City of Bayou La Batre, the Mayor shall affirm, modify or alter,  
in any way, such recommendation and the Mayor shall make such  
decisions as the Appointing Authority;

**SECTION THREE:** Should an employee elect to proceed with any  
action pursuant to the provisions of the Mobile County Personnel  
Board Rules, and where such activity requires the presence of the  
Appointing Authority, the Mayor shall be present or he may designate  
any representative thereof from within the Council, which Council  
member shall represent the Council at such hearing(s);

**SECTION FOUR:** Ordinance No. 395 and any other Ordinances or  
parts of Ordinances inconsistent herewith and in force at the time  
this Ordinance takes effect are hereby repealed.

**SECTION FIVE:** This Ordinance shall become effective following  
its passage, approval and publication as required by law.

ADOPTED AND APPROVED BY THE CITY COUNCIL OF THE CITY OF BAYOU  
LA BATRE, ALABAMA THIS THE 3<sup>rd</sup> DAY OF OCTOBER, 2000.

  
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STANLEY WRIGHT, Mayor  
City of Bayou La Batre

ATTEST:

Imelda B. McClellan  
IMELDA McCLELLAN, Clerk